

Student Nurse Apprenticeship Program (SNAP)



Norton Healthcare Center for Nursing Practice is looking for exceptional student nurses for its Student Nurse Apprenticeship Program (SNAP).

SNAP reinforces nursing education and patient safety, awareness of the professional nurse role, and an appreciation of organizational structures and operations within a health care setting.

SNAP is:

- The first prelicensure nursing apprenticeship program in the United States
- A model of intentional investing in the student nurse through three tiers: culture, clinical and confidence
- A paid apprenticeship providing educational and clinical experiences for 12 to 18 months in preparation for a registered nurse role after graduation

December 2023 and May/June 2024 graduates are encouraged to apply at [NortonHealthcareCareers.com](https://www.nortonhealthcarecareers.com) between Aug. 20 and Oct. 1, 2022. To discuss this opportunity, email SNAP@nortonhealthcare.org.



Join an online information session to learn more:
Aug. 24, Sept. 19 • 5:30 to 6:30 p.m.
Sept. 8, 27 • noon to 1 p.m.

Go to [NortonHealthcare.com/SNAP](https://www.nortonhealthcare.com/SNAP) for login details.

To apply

Applicants must be actively enrolled in a regionally accredited Bachelor of Science in Nursing or Associate Degree in Nursing program and in good academic standing. Submit the following information:

- The most recent transcript from the nursing program in which the applicant is enrolled
- Résumé
- American Heart Association or American Red Cross Basic Life Support provider card
- Two letters of recommendation from nursing faculty members. If currently employed in a health care setting, one letter must be from the employer.
- Personal statement: Why did you choose nursing as a profession? What are your goals for graduation? How does enrolling in SNAP assist you in accomplishing those goals?

Student nurses who are selected are required to submit immunization records and complete pre-employment screening.

SNAP
STUDENT NURSE
APPRENTICESHIP PROGRAM

NORTON
HEALTHCARE

*Norton Healthcare is an Equal Opportunity Employer M/F/
Disability/Veteran/Sexual Orientation/Gender Identity*